

LEGAL NOTICE NO.

LABOUR INSTITUTIONS ACT
(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Ministry of East Africa Community, Labour and Social Protection makes the following Order.

THE REGULATION OF WAGES (AGRICULTURAL INDUSTRY)
(AMENDMENT) ORDER 2017

1. This order may be cited as Regulation of Wages (Agricultural Industry) (Amendment) Order 2017 and shall be deemed to have come into operation on the 1st May, 2017.
2. The Regulation of Wages (Agricultural Industry) Order is amended by deleting the Schedule and substituting it with the following new schedule:

SCHEDULE

BASIC MINIMUM CONSOLIDATED WAGES

	Occupation	Per month		Per day	
		Kshs.	Cts	Kshs.	Cts
1	Unskilled employee	6,415	55	269	40
2	Stockman, herdsman, watchman	7,409	00	313	75
	<i>Skilled and semi skilled employees</i>				
3	House Servant or cook	7,323	65	278	85
4	Farm foreman	11,573	55	489	10
5	Farm Clerk	11,573	55	489	10
6	Senior foreman	7,492	40	318	60
7	Farm artisan	7,668	00	326	05
8	Tractor driver	8,131	40	345	40
9	Combine harvester driver	8,957	95	380	10
10	Lorry driver or car driver	9400	80	398	50

Dated the2017

Phylis Kandie
Cabinet Secretary for East Africa Community, Labour and
Social Security and Services

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LABOUR INSTITUTIONS ACT
(No. 12 of 2007)

IN EXERCISE of the powers conferred by section 46 of the Labour Institutions Act, 2007, the Cabinet Secretary for Ministry of East Africa Community, Labour and Social Protection makes the following Order.

THE REGULATION OF WAGES (GENERAL)(AMENDMENT) ORDER 2017

1. This order may be cited as Regulation of Wages (General) (Amendment) Order 2017 and shall be deemed to have come into operation on the 1st May, 2017.
- Sub. Leg 2. The Regulation of Wages (General) Order is amended by deleting the Schedule and substituting it with the following new schedule

SCHEDULE

1. BASIC MINIMUM MONTHLY WAGES (EXCLUSIVE OF HOUSING ALLOWANCE)
2. MINIMUM DAILY AND HOURLY RATES (INCLUSIVE OF HOUSING ALLOWANCE)

	Column 1	Column 2				Column 3				Column 4			
Occupation	Nairobi, Mombasa and Kisumu cities	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate	Monthly contract per month	Daily rate	Hourly rate
		Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts	Kshs. Cts
1. General labourer including cleaner, sweeper, gardener, children's ayah, house servant, day watchman, messenger	11,541.50	622 00	115 50	11,926 40	571 45	105 60	6,896 15	349 50	64 55				
2. Miner, stone cutter, turn boy waiter, cook, logger line cutter	13,960 80	671 05	125 80	12,386 35	593 40	107 05	7,967 95	393 90	72 00				
3. Night watchman	14,420 90	691 95	130 05	13,369 50	644 85	118 35	8,225 05	396 85	75 85				
4. Machine attendant, sawmill sawyer, machine assistant, mass production machinist, shoe cutter, bakery	14,650 90	703 85	135 00	13,633 60	659 25	119 55	11,050 35	533 70	99 35				

	worker, bakery assistant, tailor's assistant													
5.	Machinist(made-to-measure) shoe upper preparer, chassis maker, vehicle service worker (petrol and service stations), bakery plant hand, laundry operator, junior clerk, wheeled tractor driver(light)	16,724 75	805 95	150 10	15,646 00	753 20	125 80	12,791 70	618 65	115 50				
6.	Printing machine operator, bakery machine operator, plywood machine operator, sawmill dresser, shop assistant, machine tool operator, dough maker, table hand baker or confectionery, copy typist, driver (cars and light vans)	17,447 15	838 40	157 05	16,102 75	773 85	143 25	13,309 80	639 55	118 25				
7.	Pattern designer(draughts-man)garment and dress cutter, single hand oven man, charge- hand baker, general clerk, telephone operator, receptionist, storekeeper	19,909.45	957.20	179.35	18,201.95	875.45	144.20	15,519.95	744.00	139.35				
8.	Tailor, driver (medium sized vehicle)	21,942 30	1,056 00	195 30	20,166 80	971 25	179 60	17,982 10	878 00	161 20				

9.	Dryer, crawler tractor driver, sales man	24,224 00	1,161 70	217 70	22,601 70	1,087 60	202 50	20,398.55	979.55	179.85
10.	Saw doctor, caretaker (buildings)	26,807 25	1,290 90	241 20	25,031 70	1,205 25	224 55	23,319.15	1,120.90	208.50
11.	Cashier, driver(heavy commercial vehicles) salesman –driver	29,169 00	1,404 30	262 80	27,449 65	1,321 35	248 15	25,737.10	1,237.10	231.50
12.	Ungraded artisan	17,447 15	839 00	157 05	16,102 75	773 85	143 25	13,309.80	639.55	118.35
	Artisan Grade III	21,942 35	1,056 00	195 30	20,166 80	971 25	179.60	17,948.15	878.05	161.30
	Artisan Grade II	23,699.10	1,161 70	217 70	22,601 70	1,177 15	202.50	20,398.55	979.15	180.05
	Artisan Grade I	29,169 00	1,404 30	262 80	27,449 65	1,321 35	248.15	25,737.10	1,237.10	231.50

Dated the2017

Phyllis Kandie
Cabinet Secretary for East African Community, Labour and
Social Protection